

Bernd Klemm

Partner
Munich

Biography

Bernd Klemm concentrates on pension law. He has spent six months in the firm's London office in the Pension Department in 2001 in order to gain international experience in the occupational pensions' area.

Bernd is one of the most highly recognised lawyers for pension law in Germany and built up a pension practice in Germany long before most of our competitors even thought about establishing pension teams. Not by chance he is therefore considered as one of the "leading heads" in Germany as regards pension law advice (*JUVE*).

Bernd will provide you with competent, practical and solution-oriented advice, tailored to your business needs. He can assist you on all issues of occupational pension schemes including implementation, reorganization and termination of pension systems. One focus of his consulting is next to the transaction support the private law company insolvency protection and the outsourcing of liabilities for employee claims from company pensions, part-time and working time accounts, especially by means of trust structures (Contractual Trust Arrangements – CTA).

Bernd is head of the firm's German Pensions practice. He is editor of a textbook on pension schemes and



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Languages

English
German

Practices

Pensions

Education and admissions

Education

Law Degree, University of Augsburg

Memberships

co-editor of the renowned handbook *Beck'sches Formularbuch Arbeitsrecht*.

Representative experience

Advising AMB Generali Group on the harmonization of an international insurance group's company pension scheme.

Implementation of CTA structures for several major companies in the insurance, banking and industry sector and a leading German car manufacturer.

Advising Linde Group on the insolvency protection of employees' claims for pension commitments, old age part-time work and working time accounts.

Company pension law advice on the acquisition of National Semiconductor Group by Texas Instruments Group and the subsequent integration of NSC employees.

Advising on the transfer of individual contracts and the spin-off under corporate law regulations of pension obligations concerning the acquisition of a consortium.

Awards and rankings

- Employment, *Legal 500 EMEA*, 2019

Latest thinking and events

- Press Releases
 - Hogan Lovells advises Zinc Nacional S.A. on the takeover of leading European zinc recycling business
- Analysis
 - Workplace pensions in Germany: what you need to know *Client note*
- Press Releases
 - Hogan Lovells advises AKASOL AG on its IPO
- Awards and Rankings

Arbeitsgemeinschaft fuer Betriebliche Altersversorgung (ABA)

Association of International Pensions and Employee Benefits Lawyers Association (IPEBLA)

Accolades

"[Hogan Lovells] enforces a distinct specialization in the field of retirement benefits by the team led by Bernd Klemm and sets standards for other law firms in this area."

JUVE handbook

Leading head in Pension law

JUVE handbook

- Best Lawyers™ 2019: Hogan Lovells is ranked with 80 lawyers